

Position Description

Area	Delivery
Line Management	Head of Delivery
Role	Delivery Project Manager - BESS
Location	Melbourne

Clean Energy, Clear Vision

Atmos Renewables is powering a sustainable future for Australia. We are driving the energy transition through developing, delivering, operating and responsibly investing in clean energy for the long term. We are committed to achieving positive environmental outcomes and lasting relationships with local communities.

We work together with Integrity, Safety, Courage & Humility.

Company Overview

Atmos Renewables is a leading Australian renewable energy company with ownership in over 1.9GW of operating and in-construction wind, solar and energy storage assets and a number of development projects across Australia.

Established in 2020 by Igneo Infrastructure Partners, Atmos is dedicated to accelerating Australia's clean energy transition through the development, construction, and operation of renewable generation and storage projects.

With a growing pipeline of projects, including onshore wind, solar, and battery storage, Atmos is committed to being the partner of choice for communities, landowners, and energy buyers. As a dynamic and lean organisation, we seek professionals who align with our company values and thrive in a collaborative, team-driven environment.

Role Purpose – Delivery Project Manager, BESS

Position Overview

The Project Manager (PM) for BESS Construction Projects is responsible for planning, executing, and delivering utility-scale BESS energy projects from pre-construction through commissioning and handover. This role requires a proven track record of successfully managing BESS projects (or equivalent: wind/solar) across the full construction cycle, strong stakeholder and contract management skills, and experienced coordination with Balance of Plant (BoP), BESS Supplier / Original Equipment Manufacturer (OEM), Network Service Providers (NSPs) and Owner's Engineer (OE).

Project Planning & Execution

- Lead the delivery of a large and complex BESS project from procurement through construction, commissioning, through to Practical Completion and handover.
- Manage project scope, budget, timeline, and risks to ensure on time, on budget and safe delivery.

- Manage interfaces between contractor in a split-scope BESS construction project.
- Supervise contractors and consultants to ensure adherence to contracts and performance standards.
- Develop detailed project execution plans, risk registers, quality plans, documentation and communication strategies.
- Ensure all project activities comply with safety, environmental, and regulatory standards.
- Coordinate with regulatory authorities, local councils, communities and industry stakeholders to ensure compliance with permits and approvals.

Stakeholder & NSP Management

- Serve as the primary client-side point of contact, facilitating coordination between the Atmos delivery team, contractors, and external partners.
- Build strong relationships with internal and external stakeholders, including contractors, local council, landowners, regulatory bodies, and local communities.
- Facilitate progress meetings, provide clear project updates, and manage expectations across all parties.
- Build and maintain strong relationships with key project stakeholders, including landowners, government agencies, grid operators, council, community, Fire Authorities and First Nations.
- Ensure seamless communication between project teams, executive leadership, and external parties.

Contract & Commercial Management

- Working with the Contract Manager, ensure all contractual obligations across all contracts are met, including BoP, BESS Supplier, NSP, OE and CIS.
- Manage project financials against pre-approved project budget.
- Ensure contract notices, variations, milestone payment claims and extension of time requests are submitted in line with contractual obligations.
- Identify opportunities for schedule improvements and cost savings while ensuring the delivery of high-quality on time project outcomes.

Project Coordination & Reporting

- Coordinate multidisciplinary teams—including finance, engineering, contracts management, Construction and HSE Management—to ensure seamless project delivery.
- Monitor project performance and control scope, cost, schedule, quality and HSE.
- Prepare regular project reports, dashboards, and milestone updates for senior leadership.

Risk, Quality & Safety Management

- Promote a strong safety culture and enforce compliance with all HSE requirements.
- Ensure quality control procedures are followed and conduct regular site inspections.
- Identify, evaluate and mitigate project risks associated with safety, environmental, financial, and operational factors.
- Working with the Owner's Engineer and Principal Contractor, ensure adherence to health, safety, and environmental (HSE) standards throughout the project delivery phase.
- Monitor and resolve technical issues, ensuring compliance with grid connection, regulatory, and engineering standards.

- Ensure timely and accurate HSE notification protocols and proactive implementation of control measures.

Required Qualifications & Experience

- Bachelor's degree in Engineering, Construction Management, Renewable Energy, or related field (or equivalent experience).
- Proven experience as a Project Manager overseeing full-lifecycle BESS Construction projects (or equivalent: Wind / Solar).
- Demonstrated success in delivering on time and on budget large and complex Construction projects.
- Strong understanding of Australian Standard Contracts (e.g. AS4000, AS4902) and bespoke contractual terms.
- Experience with utility-scale split-scope renewable energy contracts.
- Proven track record in identifying, analyzing, and mitigating construction risks.
- Demonstrated success collaborating with Network Service Providers (NSPs) and managing grid-connection processes.
- Knowledge of local permitting, compliance, and grid-interconnection requirements.
- Strong commercial acumen, negotiation skills, and ability to manage contractual risk.
- Excellent stakeholder engagement, communication, and negotiation skills.
- Qualifications/proficiency in project management methodologies and tools (e.g. PMP/PmBoK, Primavera).
- Strong understanding of construction, electrical, civil and grid works and sequencing within BESS energy infrastructure.

Work Environment

- Combination of office-based work and regular site visits (Qld).
- Office based flexible working (3 days in office)
- Ability to travel to project locations and work in outdoor construction environments.

Cultural & Personality Fit:

- Dedicated, pragmatic, and consistently focused on delivering results with a strong commitment to execution.
- Proactive and eager to take initiative while addressing challenges effectively.
- Able to perform under pressure with limited support.
- Cooperative, respectful, and team-oriented, thriving in a streamlined, high-achieving and fast-paced environment.
- Able to travel to site as required.
- Working in line with Atmos' core values of Integrity, Humility, Safety, and Courage.
- Able to drive complex contractual discussions towards a desirable outcome.
- Able to convey ideas with clarity and brevity, using a courteous but compelling communication style.



Why Join Atmos Renewables?

We are a small, dynamic and highly motivated team that works very closely together, and we want you to succeed with us. Our people are our most valuable asset and we show this through the benefits we offer including competitive remuneration, competitive bonus and flexible working. We are also dedicated to personal and professional development of our employees via training and development opportunities.

You will be eligible to earn a short-term incentive of up to 20% of your Salary with respect to each complete calendar year during your employment, subject to the achievement of company and personal performance hurdles (**STI**).

Performance hurdles with respect to each calendar year and the weighting to be given to such hurdles will be determined by us and advised to you. Whether or not such hurdles are met and the extent to which such hurdles are met will be determined by us exercising our sole discretion.