

Capacity Investment Scheme Agreement Disclosures – Merredin Big Battery Project

The Merredin Big Battery Project (MEB) in WA has been selected through the Commonwealth Government's Capacity Investment Scheme (CIS) Tender 2 – WEM Dispatchable Capacity.

The tables below outline Atmos Renewables' Social License Commitments (SLCs) for MEB, as required by the CIS Agreement (CISA).

Social Licence Commitments

1. Definitions

In these tables, unless the context otherwise requires:

Apprentice means a person who is working on the Project who is undertaking an approved structured employment-based training program (apprenticeship) under a registered training contract that leads to a nationally recognised qualification.

First Nations Businesses means a business that is at least 50 per cent First Nations-owned and is recognised as a First Nations business through an appropriate organisation, such as Supply Nation or equivalent.

Full-time Equivalent (FTE) means the estimated FTE number for a group which is calculated as estimated working hours of a group / working days x 7.5 hours.

Local means Australia and New Zealand.

Local Content means goods, services and labour procured from Australia and New Zealand.

Social Licence Commitments including those made in respect of First Nations and means the social licence commitments described in this Schedule 2.

Training means undertaking an accredited vocational education and training (VET) or nationally recognised professional qualification that meet the needs of the Project and can be full or part qualifications (such as one or more units of competency). It may be subsidised by government funding or through a fee-for service arrangement.

2. Community Engagement and Benefits Sharing Commitments

Note: Project Operator must deliver the shared community benefits as Social Licence Commitments to community, stakeholder and Local community beneficiaries to at least the \$ value identified and within the timeframes specified in Table 2.1.

Table 2.1 – Shared community benefits commitments

Shared Community Benefit Commitments	Value to beneficiary (Real A\$ as at the Tender Date)	Timing of delivery	Duration of Initiative (Years)	Included as part of Development/Planning Requirements in Project's Jurisdiction (yes/no)
<p>MBB Community Legacy Fund</p> <p>Legacy Fund will be spent with the aim of achieving longer-term outcomes for First Nations communities, Local community and the environment. Distribution and frequency of the fund over the 20-year life of the Project is yet to be determined. Discussions are underway with community groups on program funding.</p> <p>For the Legacy Fund, Project Operator will establish its desired outcomes and initiatives in close collaboration with key community stakeholders to determine how these benefits can support social, environmental, economic, and cultural outcomes. As the needs of stakeholders may evolve over time, the Legacy Fund outcomes and initiatives supported by the Legacy Fund will also evolve.</p>	<p>\$400,000 (total amount)</p> <p>Including a minimum of \$20,000 in the first year of operations and a minimum in aggregate of \$100,000 in the first 5 years of operations, inclusive of year 1.</p> <p>The remaining \$300,000 will be spent within the duration of the initiative.</p>	<p>6 February 2028 (COD Sunset Date)</p>	<p>Between 6 February 2028 and 6 February September 2048</p>	<p>No</p>
<p>MBB Community Fund</p> <p>Provides grants of up to \$5,000 for Local community projects that promote environmental sustainability, Local participation and involve First Nations perspectives.</p>	<p>\$30,800 (total amount)</p>	<p>1 July 2024</p>	<p>Between 1 July 2024 and 30 November 2024</p>	<p>No</p>

3. First Nations and Social Licence Commitments

Note: Project Operator must deliver the commitments to First Nations to at least the values specified in Table 3.1.

Table 3.1 – First Nations Commitments

Commitments to First Nations	Description	Average Annual \$ Commitment (Real A\$ as at the Tender Date)	Active Duration (years)	Total commitment over life (Real A\$ as at the Tender Date)	Start date	End date
Aboriginal Engagement and Employment Officer or other First Nations initiatives	<p>An FTE dedicated to supporting First Nations objectives in the region or other First Nations supporting initiatives as agreed with Local First Nations stakeholders.</p> <p>For example, the Njaki Njaki have proposed an expanded purpose of the first year's allocation of \$110,000 to support a community centre project instead.</p>	\$110,000	2	\$220,000	1 August 2025	31 July 2027
First Nations workforce, Training and business	<p>Funding directly supporting First Nations employees, contractors, apprentices, businesses and/or services during construction (exclusive of amounts committed under 'Aboriginal Engagement and Employment Officer or other First Nations initiatives' set out above in this Table 3.1).</p> <p>Project Operator, in collaboration with its contractors, will procure and employ First Nations products and personnel achieve this total commitment during construction. This will include investigating First Nations capabilities to service the Project, and identifying First Nations Businesses to be engaged for the purpose of the Project through Local stakeholders and First Nations organisations such as Supply Nation and the Noongar Economic Participation Steering Group.</p>	\$1,152,000	2	\$2,304,000	1 August 2025	31 July 2027

First Nations workforce, Training and business	<p>Funding directly supporting First Nations employees, contractors, apprentices, businesses and/or services during operations.</p> <p>Project Operator has been in continued engagement with Ballardong and Njaki Njaki groups. Ongoing procurement funding during operations may be used for employment of First Nations employees of contracting of First Nations business to provide services to the Project. The funding may also support other initiatives such as work-readiness programs for indigenous youth, assist with operational expenses of Njaki Njaki community centre or other First Nations initiatives during the operational phase of the Project.</p> <p>As per MBB Legacy Fund, the objectives and initiatives supported by this funding will be determined in collaboration with our First Nations stakeholders during the operational phase of the Project.</p>	\$56,000	13	\$728,000	1 October 2026	30 September 2039
Indigenous cultural awareness	<p>Indigenous cultural awareness Training program for Proponent employees and contractors.</p> <p>During the construction phase of the Project this money shall support the Proponent and its contractors in growing cultural awareness and appreciation for the Local First Nations context.</p> <p>This may be through such activities as Njaki Njaki Local tours and Local storytelling, smoking / welcome to country ceremonies for MBB Project and cultural awareness Training and induction works for employees and the contractors and workers of the MBB project in its construction phase.</p>	\$15,000	2	\$30,000	1 August 2025	31 July 2027
Total				\$3,282,000		

Note: Project Operator must deliver Local employment to at least the value identified and within the timeframes specified in Table 3.2.

Table 3.2 – Commitments to Local employment

Specific commitment	Description	Average Annual \$ Commitment (Real A\$ as at the Tender Date)	Active Duration (Years)	Total Commitment Over Life (Real A\$ as at the Tender Date)	Start Date	End Date
Merredin College Work Readiness Initiatives	<p>Funding directly supporting workforce readiness initiatives at Merredin College.</p> <p>This will be implemented in partnership with Merredin College's Vocational Education Training (VET) program.</p> <p>Merredin College has approximately 20% First Nations enrolment, and a high proportion of VET students are Aboriginal.</p> <p>Project Operator's work readiness package has been designed to:</p> <ol style="list-style-type: none"> 1. Provide opportunity for first aid certificates to all year 12 students; and/or 2. Provide opportunity for white card courses to students enrolled in the Merredin College construction course; and/or 3. Provide opportunity for working at heights courses to VET students. <p>The design of the program is ongoing, with direct engagement with Merredin College's Assistant Principal and the school's VET coordinator.</p>	\$13,800	2	\$27,600	1 August 2025	31 July 2027

MBB Legacy Work Readiness Initiative	<p>Funding workforce preparedness in the region around the Project.</p> <p>This is a broader community work readiness initiative, providing support to workers hoping to be involved in the Project.</p> <p>MBB has engaged with the Merredin 'atWork' employment officers, who will help identify jobseekers and connect them with Genus for employment opportunities.</p> <p>The initiative will provide support for workers to access Training including first aid, working at heights, and white card courses.</p>	\$3,350	2	\$6,700	1 August 2025	31 July 2027
Employment of Apprentices during construction	Funds to be spent on hiring or employment of apprentices during the Project's construction phase.	\$200,000	2	\$400,000	1 August 2025	31 July 2027
Total				\$434,300		

Table 3.3 – Commitments related to use of Local Content

Note: Project Operator must use Local Content to at least the \$ value identified and within the timeframes specified in Table 3.3.1 and Table 3.3.2.

Table 3.3.1 – Pre-COD (CAPEX)

Commitment to Local Content	Description of Local Content Component	Total Local (Real A\$ as at the Tender Date)
Pre-COD sourcing of goods and services associated with BESS and BoP	Sourcing goods and services from Local suppliers associated with the Battery Energy Storage System and Balance of Plant during construction and commissioning of the Project. ¹	\$46,155,000
Development costs	LC associated with developing the Project to point of Notice to Proceed. ²	\$8,129,000
Total		\$54,284,000

¹ The total value of Project capital expenditure (Capex) has been withheld due to commercial sensitivities.

² The total value of Project capital expenditure (Capex) has been withheld due to commercial sensitivities.

Table 3.3.2 – Post-COD (OPEX)

Commitment to Local Content	Description of Local Content Component	Total Local (Real A\$ as at the Tender Date)
Operations and Maintenance for Operations from year 1 to year 13	Sourcing goods and services from Local suppliers during operation of the Project. ³	\$38,371,000
Total		\$38,371,000

³ The total value of Project operational expenditure (Opex) has been withheld due to commercial sensitivities.