



Area	Development
Line Management	Head of Development
Role	Senior Development Manager
Location	Melbourne

Clean Energy, Clear Vision

Atmos Renewables is powering a sustainable future for Australia. We are driving the energy transition through developing, operating and responsibly investing in clean energy for the long term. We are committed to achieving positive environmental outcomes and lasting relationships with local communities.

We work together with Integrity, Safety, Courage & Humility.

The Company

Atmos Renewables is a leading Australian renewable energy IPP with interests and ownership in over 1.7GW of wind and solar assets across all the NEM states. Established in 2020 by Igneo Infrastructure Partners, a specialist global investment management company with over 25 years' experience in infrastructure, Atmos develops and invests in renewable energy projects at all stages of their lifecycle and is a long-term owner and operator of clean generation and storage assets.

Atmos will be part of the solution to decarbonizing Australia's electricity network by building and operating a portfolio of renewable energy generation assets while being the partner of choice for communities, landowners and offtakers across Australia.

Atmos is managed by a growing, highly experienced team of renewable energy professionals, with offices in Sydney and Melbourne, Australia. We are committed to investing in clean technology that offsets carbon emissions in the Australian electricity markets and in a way that supports Australia's vibrant local communities and protects and enhances its biodiversity. Atmos is building a development pipeline of projects at various stages and expects to have projects in construction within the next year.

About Us

Atmos is looking for an experienced member for its Development Team committed to the energy transition and our company values. While relatively new, we have quickly become the fifth largest owner/operator of renewables within Australia through a series of portfolio acquisitions.

Atmos has established a healthy pipeline of onshore wind, battery and solar development stage projects across Australia through partnership agreements, acquisitions and our own internal development.

Our Sydney board offers us the magic combination of significant investment appetite, strong governance and the agility that comes with regular access with the Atmos team and a deep understanding of all aspects of the Australian energy transition.

Suitable candidates will align with our company values, be comfortable working in a lean and ambitious company, be strong team workers and values driven. While we have a flexible work policy, our preference is for candidates capable of working in our Melbourne and Sydney offices.

Position Description: Senior Development Manager

Reporting to the Head of Development, the main purpose of the role is to lead the end-to-end development of renewable energy projects (predominately wind projects) from the planning stage through to financial close and construction phase.

Key tasks include:

- Manage planning and environmental approvals for greenfield projects including environmental impact statements, environment protection and biodiversity conservation (EPBC) applications for project development
- Coordinate development activities across engineering, design, grid, pre-construction and financing of allocated projects
- Provide support to the Delivery and Finance Teams in the construction and financing of projects.
- Support the GM Development to draft board report updates.
- Engage with landholders, stakeholders, planning authorities, project owners, Traditional Owners and the wider local community
- Prepare stakeholder engagement materials, coordinate and chair community events, as required
- Assist in the due diligence and management of Joint Development Agreements
- Manage external consultants to ensure delivery of quality reports and studies on time and within budget.
- Establish and manage project management processes and procedures including: project management plans, cost control, schedule, risk registers, site policies and procedures, project programs and schedules, documentation control, and quality control
- Mentor junior members of the Development Team
- Ensure that the delivery of development activities complies with all commercial, legal, health, safety and environmental requirements
- Contribute to fostering industry relationship, staying informed on emerging issues and competitor projects and business strategy, industry and company advocacy

Skills and Experience

- Qualification and/or studying relevant discipline of engineering, land management, planning, project management, construction, commerce or business
- Experience (>5 years) in renewable energy development including onshore wind farm development
- Knowledge of/experience navigating renewable energy permitting processes and regulatory requirements in Australia, particularly in Victoria
- Excellent written and verbal communication and organisational skills
- Strong attention to detail
- Current driving licence & flexibility to travel throughout Australia

Reward

We are a small, dynamic and highly motivated team that works very closely together, and we want you to succeed with us. Our people are our most valuable asset, and we show this through the benefits we offer including competitive remuneration, competitive bonus, flexible working (including part-time considered) and professional body membership. We are also dedicated to the personal and professional development of our employees via training and development opportunities.



You will be eligible to earn a short term incentive of up to 20% of your Salary with respect to each complete calendar year during your employment, subject to the achievement of company and personal performance hurdles (**STI**). Any STI awarded for the 2024 calendar year will be calculated on a pro-rata basis having regard to your period of service during that year.

Performance hurdles with respect to each calendar year and the weighting to be given to such hurdles will be determined by us and advised to you. Whether or not such hurdles are met and the extent to which such hurdles are met will be determined by us exercising our sole discretion.